## LADS Network Solutions, Inc.

# **Privacy Policy**

## LADS Network Solutions, Inc. Privacy Notice

The LADS Network Solutions, Inc. (LADSnet) Privacy Policy describes how we treat personal information when you use LADSnet's products and services, including information provided to products that use LADSnet's technology. In addition, the following describes our privacy practices that are specific to the LADSnet product of GPStrac and GPStracJobs.

#### Personal information

- You need a LADSnet account to use the LADSnet Servics. You may need to provide LADSnet personal information in order to use or participate in the software products and/or services provided by LADSnet. LADSnet may asks for some corporate / personal information including your email address, phone number, mailing address, and a password.
- When you use GPStrac, the LADSnet servers will automatically record and store information which may include preference settings about your LADSnet Services.

#### Uses

 LADSnet maintains and processes corporate/personal information in order to provide software and other services. This information may be stored in a cookie on your machine and/or sent to LADSnet when you request the page, or transmitted to LADSnet's servers and securely stored.

### Your choices

• You can delete your cookie with your preferences stored by following the instructions for deleting cookies in your browser.

### Information Sharing

- Most GPStrac links are provided by third parties, not LADSnet, who may receive and process your web request and preference settings for that link in order to provide the LADSnet Service. Use of your information by these third parties is NOT governed by this Privacy Policy.
- LADSnet is not responsible for the use and/or the sharing of your information by your organization.
- We may share your location information with third parties but will attempt to restrict personal information being viewed by third parties.

## More information

LADSnet adheres to the US Safe Harbor privacy principles. For more information about the Safe

Harbor framework, see the <u>Department of Commerce's web site</u>.

For questions concerning the GPStrac product please check out the website at <a href="www.gpstrac.com">www.gpstrac.com</a>.

For support, please go to: <a href="https://www.gpstrac.com/support.html">www.gpstrac.com/support.html</a>.